

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Haledon Board of Education County: Passaic
Employee Organization: Haledon Education Association Employees in Unit: 97
Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$5,772,510	\$5,891,650
Item 2 Increment	\$148,465	\$119,140
Item 3 Longevity	\$48,800	\$46,800
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$5,967,775 (Total)	\$6,057,590 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$5,967,775

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase	2%	2%	2%			
Total cost of increase ..	\$89,815	\$91,611	\$93,443			
Total base salary (successor agreement)	\$5,891,650	\$6,009,483	\$6,129,673			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$91,623.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	\$4,542,391	\$1,702,928	1386487	1525135
Employee Contributions	\$99,484	\$462,991	152,591	234,115
Prescription				
Dental			102,059	112,265
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John Serapiglia Title: Business Administrator
Signature: _____ Date: 6-12-11